



emtrain[®] Workplace Color Spectrum[®]



GREEN

Respectful, Positive, Productive

Green means deliberately respectful. Shifting your perspective and being socially aware. You bring your best self to work when you're green.



YELLOW

Frustrating, Irritating, Demotivating

Yellow means being unthinkingly reactive and sometimes insensitive and rude. You're not your best self when yellow.



ORANGE

Disrespectful, Alienating, Demoralizing

Orange means deliberately referencing legally protected characteristics (race, sex, gender, etc.) regardless of co-workers' comfort. You're engaging in risky behavior when you go orange.



RED

Toxic, Destructive, Unlawful

Red means the orange behavior happens frequently or is severe and it negatively affects the workplace, making it toxic. Red conduct is illegal.